

Missouri Women Leading Government Bylaws

ARTICLE I **NAME AND MISSION**

Name

The name of the organization shall be Missouri Women Leading Government, and for designation purposes, it is referred to in these Bylaws as “MOWLG.”

Purpose and Mission

Missouri Women Leading Government (MOWLG) is committed to helping women achieve greater equity in Missouri public-service roles by providing the content, tools, and opportunities that can enhance their leadership skills and prepare them for a successful career in the public sector.

The vision of Missouri Women Leading Government is to close the gender gap in public-sector leadership positions by fostering key opportunities and providing meaningful education for a new generation of female leaders.

The values of Missouri Women Leading Government are “Diversity. Equity. Empowerment.”

ARTICLE II **MEMBERSHIP AND AFFILIATION**

Membership

All members shall accept and abide by the International City Managers Association (ICMA) Code of Ethics, as interpreted and enforced by ICMA. The organization shall be open to any non-elected public service professionals that support the development of women leaders in Missouri, regardless of sex or gender.

Meetings, Memberships & Dues

The Board will have at least one annual meeting held in November or December. The purpose of this meeting is for appointing the Board, approving the budget and transacting such business that may come before the meeting.

Transferability of Memberships

Membership in this organization, or any right arising therefrom, may not be transferred or assigned. Any attempted transfer shall be void.

Termination of Membership

Membership may be terminated by violating the ICMA Code of Ethics or by non-payment of dues.

Affiliation

Missouri Women Leading Government is an Affiliate of the International City Management

Association and the Missouri City/County Management Association.

ARTICLE III BOARD OF DIRECTORS

Board of Directors

MOWLG shall have a standing Board, in which the Board shall be vested all of the powers and authority enumerated below. The Board shall be made up of:

President (1-year term)

Vice President (1-year term)

Treasurer (1-year term)

Secretary (1-year term)

All Other Directors (1-year terms)

Officers

The organization shall be led by a Board of Directors comprised of seven (7) members. Officers shall be that of President, Vice President, Secretary and Treasurer and three Board Directors at-large. Board of Director positions are to be limited to females or self-identifying females. All board directors and officers will be voting members of the board.

President

The President shall lead the discussion of all business matters of the group and have check-signing authority.

Vice President

The Vice President shall lead the discussion of all business matters of the group and have check-signing authority in the absence of the President.

Treasurer

The Treasurer shall supervise the charge and custody of all funds of this organization, the deposit of such funds in the manner prescribed by the Board of Directors, and the keeping and maintaining of adequate and correct accounts. The Treasurer shall prepare and present a financial report and budget to the members of the organization each year at the annual meeting.

Secretary

The Board Secretary shall record the minutes of all meetings of the Board of Directors, maintain records of committee meetings, oversee the maintenance of membership lists, provide for the safe keeping of all official contracts and records of the organization and publish notices of scheduled meetings as required in these Bylaws.

Board Directors (3)

All other Board Directors will be responsible for attending board meetings and performing other responsibilities assigned by the Board of Directors.

Election and Term of Office

The Board of Directors shall be elected at each annual meeting of the members. Candidates for the Board of Directors must be members of the organization in good standing at the time

of their election. **Each Board member shall be elected for a term of one year.** Each Board member shall hold office until the expiration of the term and until a successor has been elected or until reelected.

Removal of Board Members

A vote to remove any Board member may be proposed by a petition signed by twenty-five percent (25%) of the members of MOWLG and submitted to the Board. This petition will specify which Board member is being considered for removal. If the officer whose removal is sought does not resign within seven (7) days, a written notice of a vote to remove shall be sent to all members at least thirty (30) days prior to a vote of all members on the removal of the officer. A vote of two thirds (2/3) of the Board of Directors is required to remove a member of the Board.

Board Vacancy

If any Board Director position is vacant, the board shall appoint a current member to hold that position until the next annual meeting when an election is held.

ARTICLE IV
VOTING AND AMENDMENTS

Voting

Subject to these Bylaws, all members in good standing of this organization shall have the right to vote on:

- a. the election of Board members;
- b. the removal of Board members;

Amendments

Amendments to these Bylaws may be proposed by the Board or by a petition signed by fifteen percent (15%) of the members of MOWLG and submitted to the President. Written notice of the proposed amendment(s) shall be sent to all members at least thirty (30) days prior to voting. A simple majority of the Board shall determine whether the amendment is adopted.

ARTICLE V
MISCELLANEOUS

Fiscal Year

The fiscal year of the organization shall begin January 1 and end December 31.

Committees

Committees will be established as needed.
The Board of Directors may adopt rules inconsistent with these Bylaws.

ARTICLE VI
DISSOLUTION

In the case of the dissolution of Missouri Women Leading Government, all assets shall go to the Missouri City/County Management Association.

The undersigned, _____, duly elected Secretary of Missouri Women Leading Government, a Missouri nonprofit corporation, hereby certifies that the above and foregoing are a true and correct copy of the Bylaws of the said Corporation duly adopted by its Board of Directors at a meeting thereof on _____ that said Bylaws have continued in effect from the date of adoption to the present, and that said Bylaws as herein set out are the Bylaws of the Corporation as of the date hereof.

IN WITNESS WHEREOF, I have hereunto set my hand this ____ day of _____ 2024.

Secretary